

ECKERD COLLEGE

PERSONNEL SALARY CONTRACT AMENDMENT

By THIS AGREEMENT, made between _____
(employee) and ECKERD COLLEGE, ST. PETERSBURG, FLORIDA, the parties
hereto agree as follows:

Effective with respect to amounts earned on or after _____, **20**____ (which
date is subsequent to the execution of the Agreement), the employee's basic salary **each
pay period** will be reduced by the amount indicated below, and contributed to
METLIFE (403 B. Tax Shelter Plan) as designated by the employee under the retirement
plan.

The amount of the salary reduction shall be \$ _____ **OR** _____ %
per pay period.

This Agreement will be renewed automatically each January 1st unless I agree in writing
to amend it.

I am solely responsible for ensuring that my contributions to this supplemental retirement
annuity account do not exceed the limits specified in the Internal Revenue Code: the
elective deferral limitations in Section 402(g) and the annual limitations in Section
415(c).

Signed this _____ day of _____, 20_____.

Employee

Signed this _____ day of _____, 20_____.

ECKERD COLLEGE

By: _____